

carrickferguselim

Job Description

Position: Youth Pastor

Hours: 37.5 hours per week

Key Relationships: Reports to Senior Pastor; dotted line to Associate Pastor; close working relationship with the Designated Safeguarding Officer and church session.

Salary: £30,000 per year

Purpose of the Role

To lead and grow the youth ministry of Carrickfergus Elim Pentecostal Church, helping young people encounter Jesus, become Spirit-filled disciples, and take their place in the life and mission of the church. The Youth Pastor will provide leadership, pastoral care, discipleship, outreach and volunteer development, creating pathways that move young people from attendance to discipleship, leadership and lifelong faith. The role will influence both church and community, ensuring young people are valued, equipped and supported to flourish spiritually, emotionally, socially and missionally within a culture of belonging and meaningful participation.

Key Responsibilities

1. Leadership

- Plan and lead a balanced programme of Bible teaching, worship, social events, outreach and trips, creating environments where young people can encounter God.
- Evaluate ministry effectiveness, and report regularly to church session on ministry impact.
- Ensure ministry resources remain current, effective and relevant to the needs of young people and their families.
- Assist in the leading of the church intern programme, contributing to the development of the interns.
- Serve in multiple locations as required.
- Be willing to apply as an Elim Minister in Training (MIT).
- Be willing to serve as part of the Church Session to support the wider vision and ministry of the church if required.

2. Discipleship and Spiritual Formation

- Establish structured discipleship pathways.
- Deliver engaging biblical teaching.
- Encourage prayer, worship, mission and spiritual disciplines.
- Cultivate a culture of expectancy for the work of the Holy Spirit.

- Encourage young people to discover and use their spiritual gifts within the wider life of the church.
- Develop a plan for integrating young people in to wider church life towards the end of their time in youth.

3. Pastoral Care and Wellbeing

- Provide pastoral support to young people and families.
- Identify emerging welfare concerns and signpost to specialist services when appropriate.
- Create safe environments where young people feel welcomed, listened to and valued.
- Ensure pastoral support and discipleship approaches are culturally informed, age-appropriate and responsive to the differing needs of young people and their families.
- Work fully within Elim's Safeguarding Policy and report concerns to the Designated Safeguarding Officer.

4. Schools and Community Engagement

- Develop intentional and strategic relationships with identified local schools through assemblies, mentoring, chaplaincy support and lunchtime programmes.
- Develop outreach events and community projects.
- Build positive partnerships with educational, statutory, voluntary and community organisations that support young people.

5. Volunteer Leadership and Team Development

- Recruit, train and supervise volunteers, including develop succession plans and leadership pathways to ensure the long-term sustainability of the ministry.
- Ensure all volunteers are appropriately recruited, trained and vetted.
- Implement mentoring and coaching systems.

6. Events and Mission

- Plan and lead camps, residentials, conferences and mission trips.
- Encourage participation in national and regional youth events.
- Develop partnerships with other churches and organisations for mission opportunities.

7. Resources and Stewardship

- Ensure effective stewardship of ministry resources and equipment.
- Identify and pursue appropriate funding opportunities, grants and sponsorship opportunities where suitable.

Occupational Requirement

In accordance with the provisions of the Fair Employment and Treatment (Northern Ireland) Order 1998, there is a genuine occupational requirement that the postholder be a practising Christian and able to agree to Elim's foundational truths which can be found at elim.org.uk/beliefs.